



**Physical Address:** Suite 102, Hoheizen Office Park, Hoheizen Road, Hoheizen, Welgemoed, Cape Town, 7530  
**Postal Address:** PO Box 50655, The Waterfront, Cape Town, 8002  
**Phone:** 0800 007 269  
**Email:** [bee@ptycompanyregistration.co.za](mailto:bee@ptycompanyregistration.co.za)  
**Web:** [www.ptycompanyregistration.co.za/bee-certification](http://www.ptycompanyregistration.co.za/bee-certification)

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)  
EME VERIFICATION CERTIFICATE**

**Certificate Number**  
**Applicable Scorecard**  
**Applicable Act and Section**

BEEPTY 908  
Exempt Micro Enterprise (EME)  
Section 9(1) of the BEE Act 53 of 2003

**MEASURED ENTITY**

<b>Measured Entity Name</b>	FIN-IT RECRUIT PTY LTD
<b>Registration Number</b>	2014/143347/07
<b>VAT Number</b>	N/A
<b>Address</b>	9 La Rochelle Park, Bellville, 7530.

**BROAD-BASED BEE STATUS – EXEMPT MICRO ENTERPRISE (EME)**

<b>BBBEE Status Level</b>	<b>LEVEL 4</b>
<b>BBBEE Procurement Recognition Percentage</b>	<b>100 %</b>
<b>Black Ownership Percentage</b>	<b>0 %</b>
<b>Black Women Ownership Percentage</b>	<b>0 %</b>
<b>Value Adding Supplier</b>	
<b>Issue Date (valid for 12 months from Date of Issue)</b>	<b>28 July 2014</b>
<b>Expiry Date</b>	<b>27 July 2015</b>
<b>Applicable Scorecard</b>	<b>EXEMPT MICRO ENTERPRISE (EME)</b>

BASED ON CERTAIN PROCEDURES PERFORMED AND INFORMATION PROVIDED BY THE MANAGEMENT / DIRECTORS OF THE MEASURED ENTITY, WE HAVE DETERMINED THAT THE TOTAL ANNUAL REVENUE OF THE MEASURED ENTITY IS LESS THAN OR EQUAL TO R 5 MILLION. WE HAVE DETERMINED THAT THE LEVEL OF BLACK OWNERSHIP / BLACK WOMEN OWNERSHIP IS AS SET OUT IN THIS CERTIFICATE. OUR CONCLUSION IS SUBJECT TO AN INHERENT LIMITATION IN THAT OUR PROCEDURES PERFORMED WERE ON HISTORICAL FINANCIAL INFORMATION THAT HAS NOT BEEN SUBJECT TO AUDIT OR REVIEW. THIS CERTIFICATE DOES NOT SERVE AS A GAURANTEE THAT THE REVENUE OR EME STATUS REFLECTED WILL CONTINUE AT THE SAME LEVELS. WHERE THE ENTITY IS A START-UP ENTERPRISE THIS EME CERTIFICATE IS VALID ONLY FOR CONTRACTS WITH A SINGLE VALUE OF LESS THAN OR EQUAL TO R 5 MILLION. SHOULD THE CONTRACT VALUE BEING TENDERED FOR BE HIGHER THAN R 5 MILLION AND LESS THAN R 35 MILLION, THE EME WILL BE REQUIRED TO SUBMIT A QSE VERIFICATION CERTIFICATE WITH ANY TENDER. FOR TENDER CONTRACTS OVER R 35 MILLION, THE EME WILL BE REQUIRED TO SUBMIT A GENERIC B-BBEE VERIFICATION CERTIFICATE / SCORECARD.

MATTHYS JOHANNES GOUWS  
ACCOUNTING OFFICER - SAIBA  
THE SOUTHERN AFRICAN INSTITUTE FOR BUSINESS ACCOUNTANTS  
MEMBERSHIP NUMBER 1845

**saiba** SOUTHERN AFRICAN INSTITUTE  
FOR BUSINESS ACCOUNTANTS